



**Secondary Principals
LEAD Academy**

College Ready & College Connected
College Complete

September 15, 2011 ■ Pharr-San Juan Alamo ISD

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August 8 & 9

Preparing for the students...time to plan

- **Building Capacity and Sustainability**
- **Revising your Mission and Vision**
- **SMART Goals and Evaluating Your Resources**
- **The Work Ahead and Year-at-a-Glance**



August 15

The students are here...time for action

- Our CIF walkthroughs
- Classroom Visits
- Talking About Practice
- Living Mission Statements
- Instructional Coach Approach



Mission

PSJA ISD's mission is to develop, in collaboration with the **home** and **community**, the potential of all learners to become participating and productive members of society.

The district accomplishes this by providing a comprehensive, **quality instructional program** that is equitable and accessible to all.

Partners

- Colleges
- Universities
- State Agency (TEA, THECB)
- Governor's Office
- Private Foundations (THSP, etc)

Quality Instructional Program

- Common Instructional Framework
- CSCOPE
- STAAR
- EOC
- Content Course Training (math, science, English, etc.)

Why Texas High School Project?

4 Key Impact Areas

Learning Systems

Supporting administrative and learning environments that encourage **rigorous** and **personalized learning**.

Teacher Effectiveness

Hiring and developing **teachers** that help students perform better.

Education Leadership

Hiring and developing **campus- and district-level leaders** focused on effective **instruction and operations**.

Performance Management

Creating the infrastructure and processes to **identify, track** and **analyze data** critical to key decision making.

THSP's Big Plans

We Plan To:

- Extend our scope beyond high school to include middle school and the transition to postsecondary programs, including four-year, two-year and technical programs
- Provide school districts what they need for success
- Share best practices across the state
- Contribute accurate data that allows school officials to make the best decisions with the greatest impact on their students

PSJA's Big Plans

Dr. King... recently shared...

- Set Goals
- Measure Progress and Successes
- Support Great Teaching and Learning
- Share Lessons Learned and Best Practices

“...promote and support greater collaboration and alignment within ALL departments and schools...”

